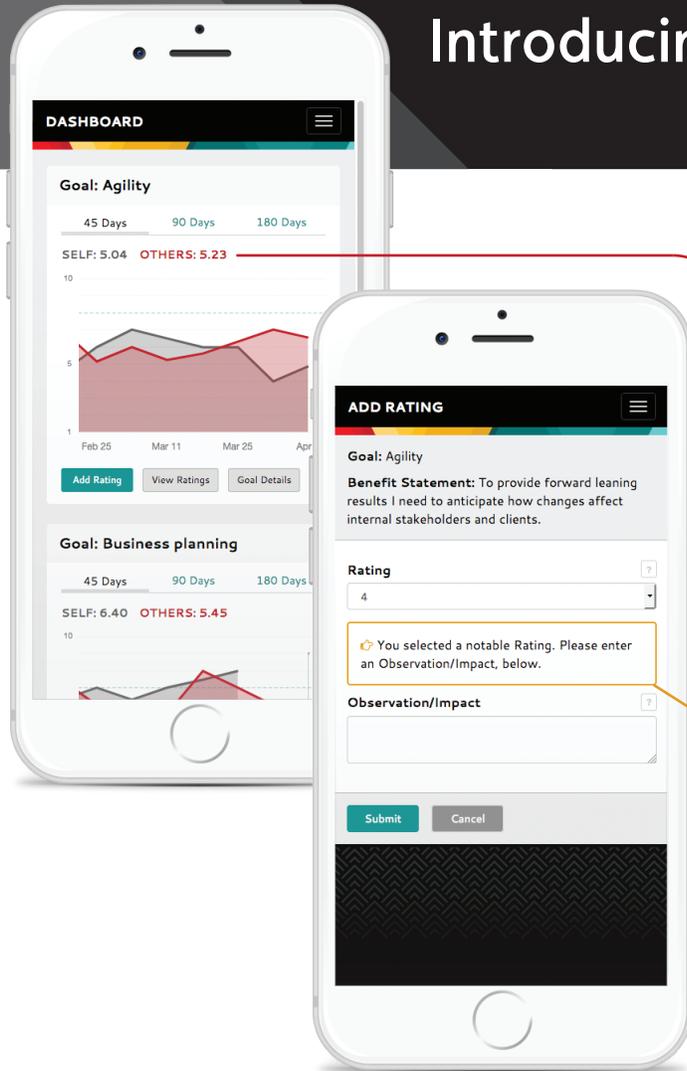


The revolutionary technology that advances employee growth and performance.

Introducing **LUMEN** from Avant



Designed for the next generation of leaders.

Active Engagement

- Dynamic Dashboard
- Notifications Drive Involvement
- Multi-level Stakeholders
- Instant Access

Accurate Focus

- Real Time Continuous Feedback
- Intelligent Rating System
- Goal Simplification

Accelerated Performance

- Shortens Learning Cycle
- Drives Behavior Change
- Empowers Learners
- Enriches Coaching Discussions

LUMEN's immediate feedback configuration meets the needs of today's achievement oriented talent, especially Millennials.

For more information, contact lumen@avantleadership.com.



your people. your culture. your partner.

For more than 30 years, Avant has advanced leadership and organizational performance with Fortune 500 companies. Avant is led by Kristin L. Ihle, Ph.D.